



You are invited to

**A Study of Nova Scotia's Voluntary/Non-Profit Sector Labour Force
A Provincial Conference**

For the first time in Nova Scotia, important research is being conducted on the labour force of the non-profit sector. This ground-breaking study will provide critical information on the size, scope and issues within this vital labour force. Understanding the labour force of the non-profit sector is critical to human resource planning and management, as well as to the sector's ability to sustain its workforce into the future.

The project is led by the Federation of Community Organizations (FOCO) and Phoenix Youth Programs, and has involved hundreds of non-profit employees across Nova Scotia via personal interviews, online surveys and focus groups. Project funding is provided by Human Resource Skills Development Canada. To present and discuss the results of this labour market study, a one-day conference is being hosted on October 25th in Dartmouth. This is an opportunity for diverse non-profit agencies across Nova Scotia to convene and discuss the labour market research, its findings, and its potential to inform strategies and practices to address human resource needs of this sector into the future.

Conference registration is a two-step process:

First, complete a registration form and submit it to the Conference Organizer. Upon receipt of your information, an email or letter will confirm your registration. If there is a waiting list, you will be advised.

Secondly, all registered participants will receive a conference package containing the research study results and discussion questions approximately two weeks prior to the October 25th conference.

The Conference is designed to be accessible to participants from any non-profit agency in Nova Scotia. The registration fee is only \$40.00, language and disability accommodations are available, as is financial assistance to cover mileage and room costs to agencies and individuals upon request. Just check the appropriate boxes on the registration form.

If you have any questions, do not hesitate to contact the conference organizer or one of the sponsor agencies, listed below.

Reshmu George, Conference Organizer
Phoenix Youth Programs
Tel: (902) 405-3198
Email: nfpresearch@phoenixyouth.ca

Veronica McNeil, Executive Director
Federation of Community Organizations
Tel: (902) 461-3065
Email: foco@foco.ca

Funded by Human Resource Skills Development Canada.

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**Conference Registration Form
October 25, 2010 – Holiday Inn, Dartmouth
Registration Deadline: October 8th, 2010**

Full Name: _____
Title: _____
Organization: _____
Address: _____
City: _____
Postal Code: _____
Telephone: _____
Fax: _____
Email: _____

Regional Registration

To encourage provincial representation at the conference, spaces are reserved by region and assigned on a first come, first serve basis. If spaces remain in a particular region they will be reassigned to wait list registrants.

Please indicate the region you will be traveling from:

- Halifax Regional Municipality
- Cape Breton
- Yarmouth/Shelburne/Queens/Digby
- Annapolis/Kings/Lunenburg
- Cumberland/Colchester/Hants
- Pictou/Antigonish/Guysborough

Conference Agenda

8:00 am	Registration
8:30 am	Welcoming Remarks
8:45 am	L. Toupin HR Council for the Voluntary Sector
10:00 am	BREAK
10:45 am	NS Research Study Results
12:00	LUNCH
1:00 pm	Small groups Reflection Strategies Next Steps
4:00 pm	Wrap up

The Conference has the ability to provide free accommodations to a limited number of out of town participants, to reduce financial barriers to participation. They will be assigned to participants on a first come, first serve basis and sharing rooms is encouraged if possible. Meal allowances will be available to overnight guests.

Room & Meal Requirements:

Holiday Inn Dartmouth I require a room for:

- Sunday, October 24th Monday, October 25th Wheelchair accessible room

Please detail if you have any special dietary requirements:

Conference Accessibility

To ensure the conference is accessible, please indicate any services you require for your participation:

- French Language Translation during morning presentations
 ASL Interpretation for morning and afternoon sessions
 A Loop System for the morning presentations
 Financial assistance to cover attendant care or any disability accommodation

Do you require any other supports? Please detail:

Registration Fee: \$40.00 (non-refundable)

Registration fee includes access to all sessions, pre-conference discussion paper, conference materials and proceedings and meals.

Payment Methods:

Cheques payable to *Phoenix Youth Programs*

Please check appropriate box: Cheque VISA MasterCard

Expiration Date: (MM/YY) _____

Card #: _____

Print Cardholder Name: _____

Please send your registration information, with payment to:

Reshmu George, Conference Organizer

Phoenix Youth Programs

2385 Hunter St, Halifax, NS B3K 4V7

Phone: (902) 405-3198

Fax: (902) 422-9595

Email: nfpresearch@phoenixyouth.ca